Graduate Council Minutes – October 21, 2014

Time  1:30 – 2:40 p.m.
Place  Chaffee Conference Room, Business Building, Room 307A

Present
Janet Holmes, Department of English
David Wilkins, Department of Geosciences
Trina Sego, College of Business and Economics
James Armstrong, Department of Literacy, Language, and Culture
Pam Strohfus, School of Nursing
Greg Hill, Department of Public Policy and Administration
Nader Rafla, Faculty Senate Liaison and Department of Electrical and Computer Engineering
Molly Valceschini, ASBSU, Graduate Representative
Jack Pelton, Graduate College
Tracy Bicknell-Holmes, Library Representative
Mark Damm, Registrar’s Office
Brittany Archuleta, Graduate College

Absent
Arvin Farid, Department of Civil Engineering
Christopher Hill, Graduate College

Guest
Amy Moll, College of Engineering

New Business
Minutes from October 7, 2014
Motion to approve by Pam Strohfus, seconded by Janet Holmes.
Approved unanimously as written.

Curriculum Proposal
Proposal from the College of Engineering – Amy Moll
- Create a new course ENGR 525 THE BUSINESS OF TECHNOLOGY
  o In Proposed Catalog Statement, Course Description section for ENGR 525 remove “Intense competition and global markets demand that those who pursue STEM careers also have a solid understanding of business fundamentals. This course will”
  o In Proposed Catalog Statement, Course Description section for ENGR 525 change “give Engineering” to “Gives Engineering”
Motion to approve by Nader Rafla, seconded by Janet Holmes.
Approved unanimously as amended.
Approved Graduate Faculty with Endorsement to Chair
Cannon, Ryan, Communication; M.F.A., 2011, University of Texas at Austin

Approved Adjunct Graduate Faculty
Balkins, A. James, III, College of Business and Economics; J.D., Willamette University
Lyte, Marion, Geosciences; Ph.D., 2013, University of Rhode Island
Slaughter, Andrew E., Mechanical and Biomedical Engineering; Ph.D., 2010, Montana State University

Approved Affiliate Graduate Faculty
Krutz, Jonathan, Marketing and Finance; M.B.A., 1993, University of Iowa

Other Business
Graduate Assistantships and Fair Labor Standards Act (FLSA) Notes

Fair Labor Standards Act (FLSA) 1938
exempt - not eligible for overtime (prof staff, faculty)
non-exempt - eligible for overtime (classified staff)

Summer 2014 - HRS extends exempt/non-exempt regulations to GAs

instructional (>50% direct instruction, no pay standard)

Exempt GA

non-instructional ($455/week regardless of hours worked)

12-month GA -> $23,660
9-month GA -> $17,745

Non-exempt (hourly) - all others

GA
Result: last year, <5 hourly GAs
        this year, 137 hourly GAs $1.5M

Problems:
1. hourly GAs must learn/use T/L reporting system
2. hourly rate must be correctly computed
3. hours reported must stay on budget
4. cannot report hours not worked → gaps in pay for all absences (e.g., sick)

Recommendation: university should take steps to minimize non-exempt (hourly) GAs

Meeting adjourned at 2:40 p.m.